

HEALTH RISK ASSESSMENT CONSENT

End User Notice and Consent. This is an important notice about your personal information. Please read this carefully.

You are about to take the Personal Wellness Profile™ (PWP) health assessment. Taking this assessment is your first step toward better health. If you choose to take good care of your health now, you may live a longer, healthier, and happier life. This assessment is for adults 18 years or older.

Terms of Use. When you take this assessment, you agree that the results will be available for your educational purposes only. The PWP cannot replace a doctor's advice. You should also not use the PWP to diagnose or treat a disease.

Talk with a doctor if you have any symptoms or if you are shown to be at high risk. Also, talk with a doctor if you receive any abnormal lab test results. Wellsource, Inc. (Wellsource) is not liable for any adverse health outcomes that arise from your taking part in this program. It is your sole responsibility to talk with a doctor if you have any questions about your health.

Privacy. Wellsource (the hosting entity) receives the information you enter into the PWP system. Protecting the privacy of your data is a top concern. Wellsource takes great measures to be sure that their staff follows all privacy laws that apply. Wellsource staff does not view your personal health data unless the PWP licensee clearly requests it.

Use of Personal Information. When you agree below, your PWP answers will be shared with your Plan Administrator (the licensee of the Wellsource® system) in order to identify services that may benefit you in reaching your health goals. The Plan Administrator will also use the aggregate information to identify opportunities to develop programs or strategies that will improve the health of the entire health plan population. **Your information will never be shared with your employer.** Wellsource has agreements with its system licensees that let them use your data. But it can only be used for valid purposes that comply with privacy laws. Note that Wellsource does not have control over how its licensees ensure the privacy and security of your data.

When you agree below, your information may be shared with licensees in two forms:

- (1) Data that *does not* identify you (this is called "aggregate data"), and
- (2) Data that *does* identify you.

As a service provider, Wellsource may also have access to your personal data. But this can only happen if the licensee requests it. You can ask your program administrator to remove your PWP data at any time. However, your aggregate data will stay in the Wellsource® system.

Consent. By clicking "agree" below:

- You acknowledge that you have read this privacy policy and understand it.
- You recognize that this policy may change at any time.
- You consent to these terms and confirm that you are at least 18 years of age.

If you click "disagree" below, you understand that you will not have access to the Personal Wellness Profile.